

MONTHLY COMPLIANCE ROUNDUP OCT 2024



MONTHLY NEWSLETTER SUMMARY

The month saw **1060** legal and regulatory changes across Centre and States and across various categories.

REGULATORY CHANGES IN OCTOBER 2024

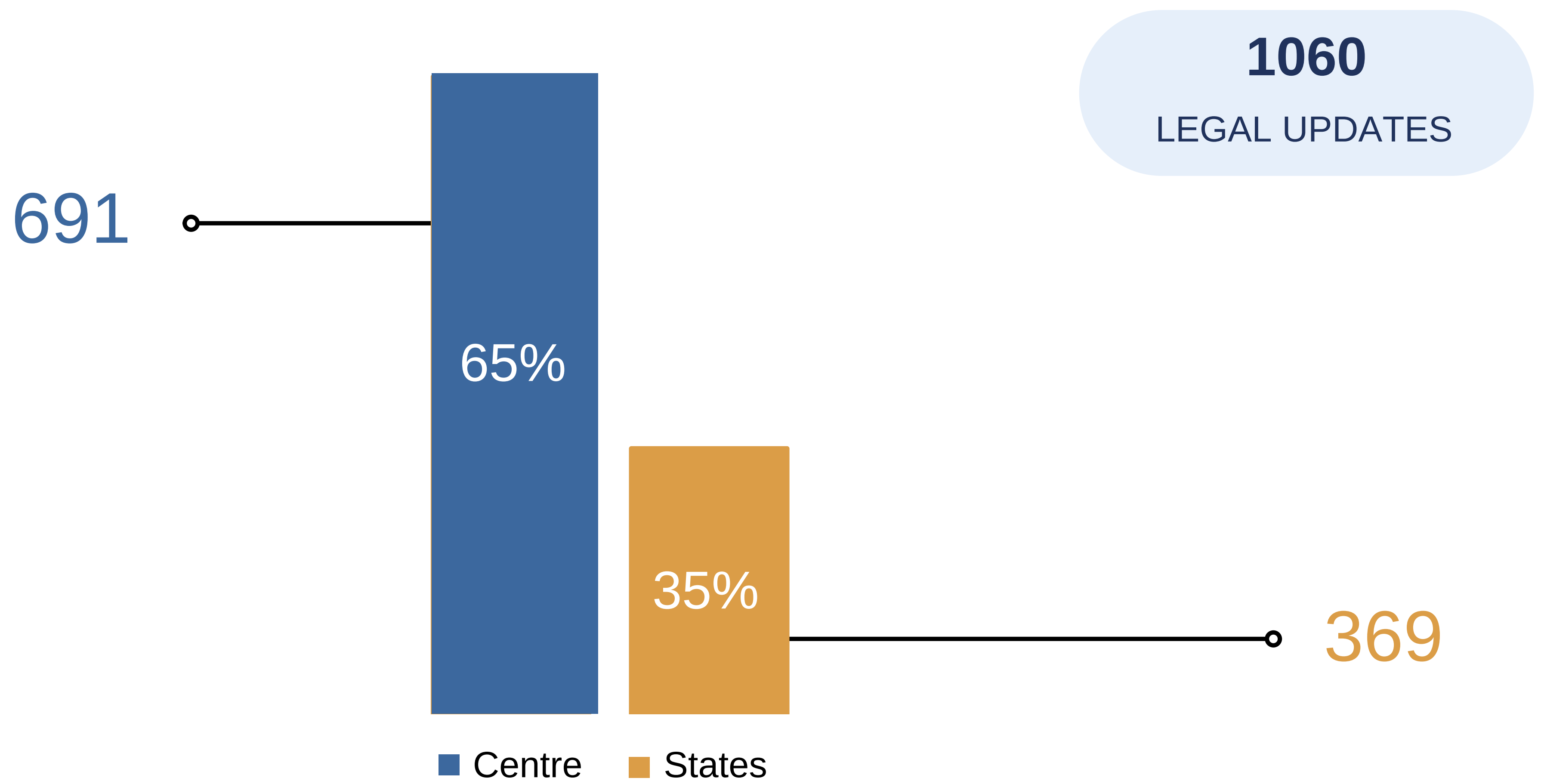
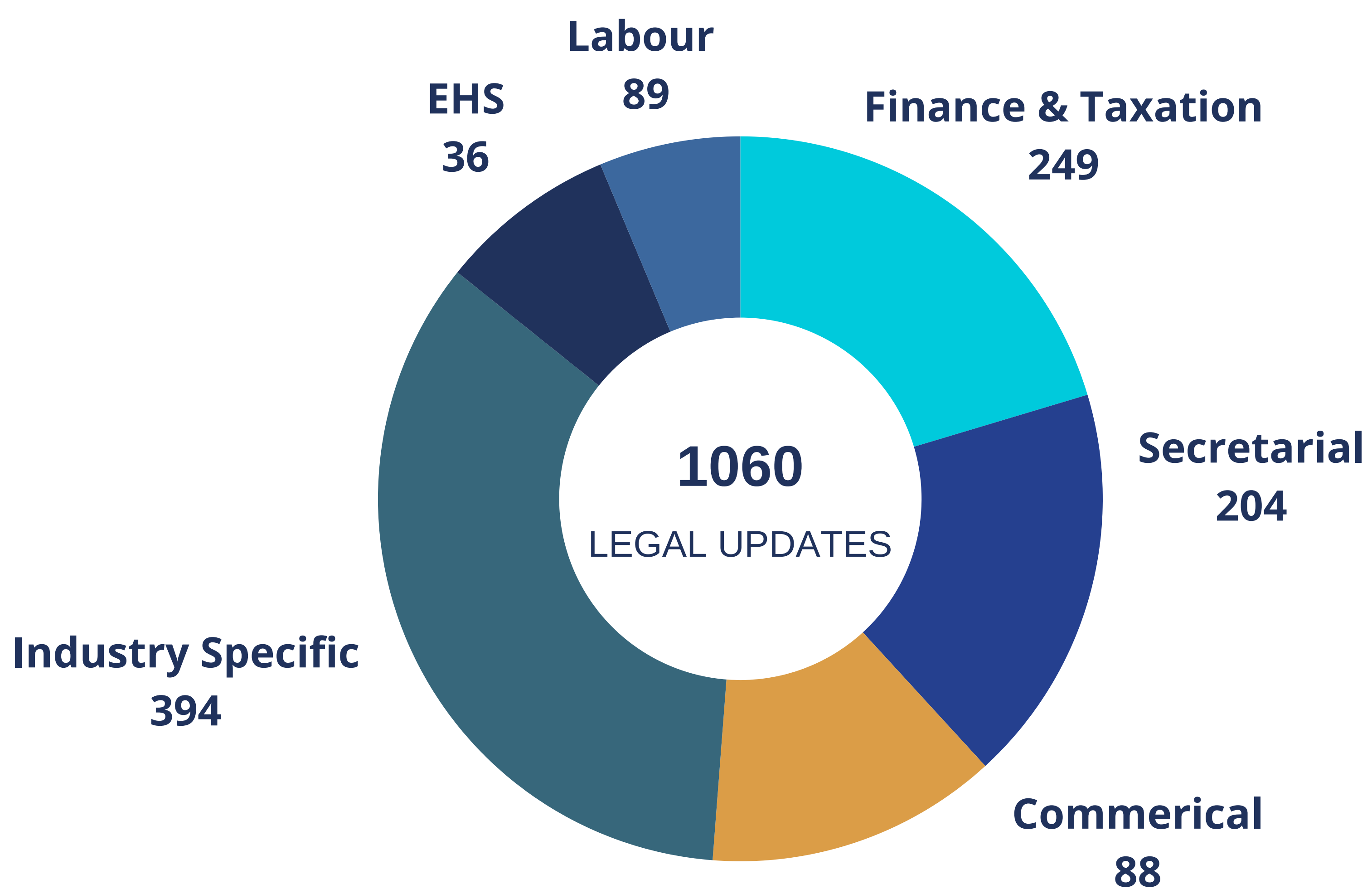


Fig1

Fig 2: Compliance Category Statistics



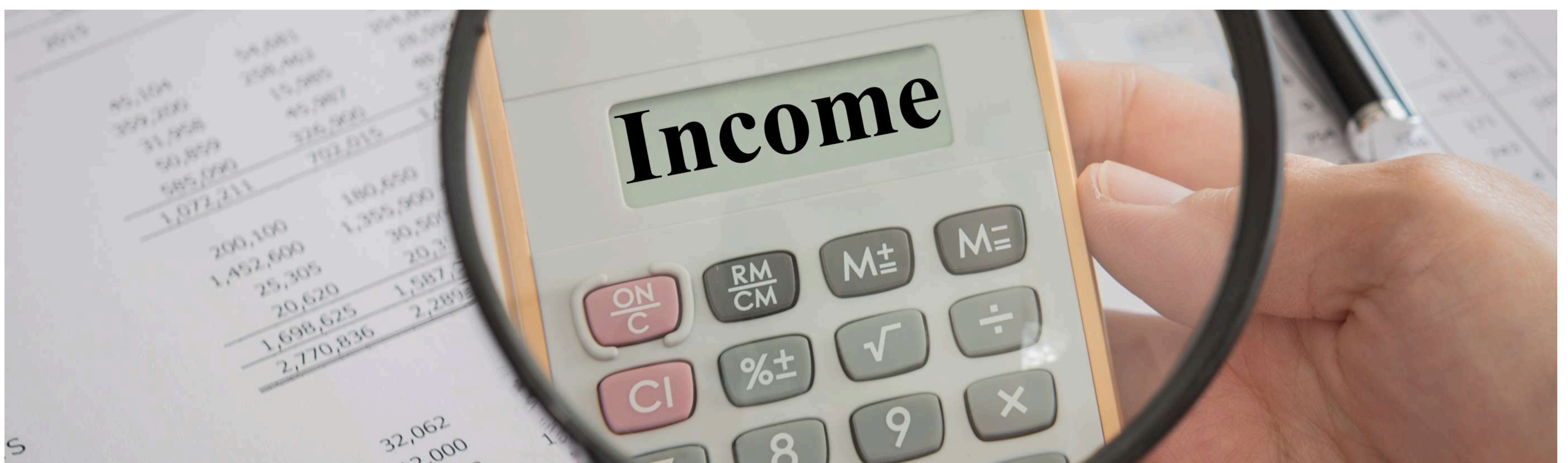
1 FINANCE AND TAXATION UPDATES

There were 249 regulatory updates in this category

- The Reserve Bank of India (RBI) notified regarding the update in Master Direction Other Remittance Facilities.
- The Reserve Bank of India (RBI) issued an update on the Master Directions on Reporting under Foreign Exchange Management Act, 1999.
- The International Financial Services Centres Authority (IFSCA) notified regarding the incentive provided by IFSCA for filing of ESG Funds by registered FMEs at GIFT IFSC.
- The Reserve Bank of India (RBI) issued the Directions - Compounding of Contraventions under FEMA, 1999.
- The Goods and Services Network (GSTN) issued an advisory regarding the GSTN e-Services App to replace the e-Invoice QR Code Verifier App Shortly.
- On October 8, 2024, the Ministry of Finance issued a notification announcing amendments to Notification No. 1/2017 - Central Tax (Rate), originally dated June 28, 2017. This amendment pertains to the Central Goods and Services Tax (CGST) rate schedule.
- On October 7, 2024, the Goods and Services Tax (GST) E-Waybill System released a notification providing guidance on the accurate entry of RR No./Parcel Way Bill (PWB) numbers, following the integration of the E-Way Bill (EWB) system with the Parcel Management System (PMS).
- On October 9, 2024, the Reserve Bank of India (RBI) issued its Monetary Policy Statement for 2024-25 following the Monetary Policy Committee (MPC) meeting held from October 7 to 9, 2024. The MPC decided to keep the policy repo rate under the liquidity adjustment facility (LAF) unchanged at 6.50%, with the standing deposit facility (SDF) rate at 6.25% and the marginal standing facility (MSF) rate and Bank Rate at 6.75%. The committee also shifted its monetary policy stance to focus on maintaining inflation within the medium-term target of 4%, within a 2% range, while continuing to support economic growth.
- The Reserve Bank of India (RBI) on October 4, 2024, issued the notification regarding the Due diligence in relation to non-resident guarantees availed by person's resident in India.



- The Reserve Bank of India (RBI) on October 4, 2024, issued the notification regarding the Due diligence in relation to non-resident guarantees availed by person's resident in India.
- The Directorate General of Foreign Trade (DGFT) on October 7, 2024, issued amendment in Appendix 10M of Para 10.15 in the Handbook of Procedures of the Foreign Trade Policy (FTP) 2023 to include more items under the purview of Global Authorization for Intra-Company Transfer (GAICT) of SCOMET items/software/technology.
- The Income Tax Department on October 9, 2024, notified following classes of taxpayers must file their return on or before October 31, 2024.
- The Ministry of Finance (MoF) on October 8, 2024, issued a notification regarding the number of HSN digits required on tax invoice Union Territory Tax Rate.
- The Central Board of Direct Taxes (CBDT) notified on October 17, 2024, regarding the extension of the due date to file the audit report in the correct Form 10B/10BB as applicable for A.Y. 2023-24 to November 10, 2024, from March 31, 2024, via notification no. Order u/s 119 dated October 07, 2024, for those taxpayers who filed Form 10B/10BB till October 31, 2023, but filed Form 10B instead of Form 10BB and vice versa.
- The Central Board of Indirect Taxes and Customs (CBIC) on October 16, 2024, notified regarding the implementation of the Agreement signed between FSSAI, the Ministry of Health and Family Welfare, the Government of India, and the Bhutan Food and Drug Authority (BFDA).
- The Ministry of Finance (MoF), on October 15, 2024, issued the Income-tax Amendment (Eighth Amendment) Rules, 2024, to further amend the Income Tax Rules, 1962.
- The Central Board of Indirect Taxes and Customs (CBIC), on October 15, 2024, amended an older notification No.36/2001-Customs (N.T.), dated August 03, 2001, related to the Tariff Value of certain descriptions of goods.
- The Reserve Bank of India (RBI), on October 09, 2024, issued the notification regarding the Interest Equalization Scheme (IES) on Pre and Post-Shipment Rupee Export Credit.
- The Ministry of Finance (MoF) issued notifications on October 16, 2024, regarding tax collection. The central government specifies that no tax shall be collected under sub-section (1F) of section 206C of the Income Tax Act, 1961, on any payment received from the Reserve Bank of India.
- The Central Board of Indirect Taxes and Customs (CBIC), on October 15, 2024, amended an older notification No.36/2001-Customs (N.T.), dated August 03, 2001, related to the Tariff Value of certain descriptions of goods.
- The Reserve Bank of India (RBI) issued a notification on October 14, 2024, regarding Premature redemption under the Sovereign Gold Bond (SGB) Scheme—Redemption Price for premature redemption due on October 15, 2024.



- The Government of Odisha on October 21, 2024, issued a notification regarding the number of HSN digits required on tax invoice.
- The Ministry of Finance, (MoF), on October 30, 2024, issued a notification regarding the Condonation of delay under clause (b) of sub-section (2) of section 119 of the Income-tax Act, 1961 for returns of income claiming deduction u/s 80P of the Act for Assessment Year 2023-24.
- The Ministry of Finance, (MoF) on October 31, 2024, issued a notification regarding the crude palm oil.
- The Central Board of Indirect Taxes & Customs (CBIC) on October 30, 2024, issued a circular regarding the mandatory additional qualifiers in import/export declarations in respect of Synthetic or Reconstructed Diamonds.
- The Reserve Bank of India (RBI) on October 29, 2024, issued the notification regarding the Premature redemption under Sovereign Gold Bond (SGB) Scheme- Redemption Price for premature redemption due on October 30, 2024.
- The Central Board of Indirect Taxes and Customs (CBIC) on October 28; 2024, notified regarding the revised list of High End and High Value used/refurbished Medical Equipment other than critical case medical equipment.

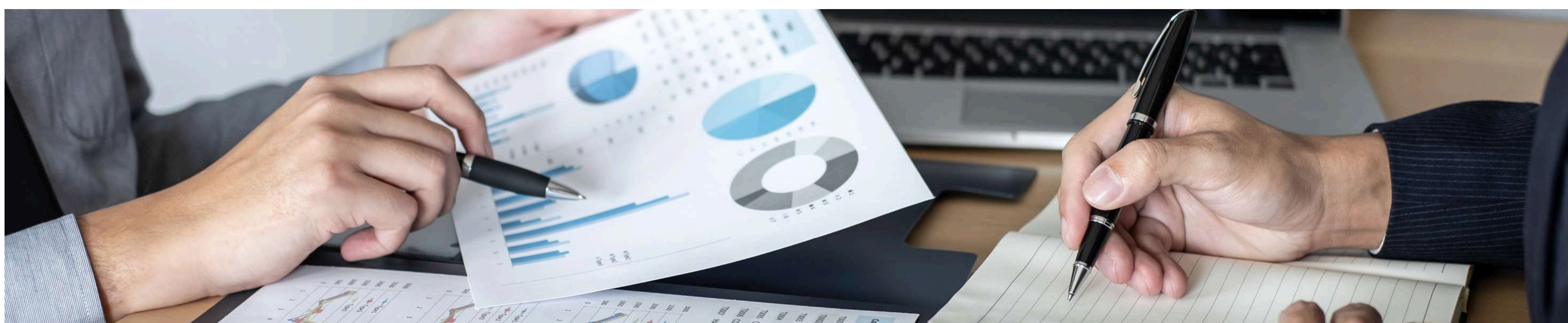
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2 SECRETARIAL UPDATES

There were 204 regulatory updates in this category

- The Securities & Exchange Board of India (SEBI) issued a Consultation Paper on draft circular for “Disclosure of expenses, half yearly returns, yield and risk-o-meter of schemes of Mutual Funds”. The last date to submit comments is October 18, 2024.
- The Securities & Exchange Board of India (SEBI) issued a Consultation paper on the proposal to exempt certain transactions from trading window restrictions. The comments can be submitted by October 17, 2024.
- The Indian Clearing Corporation Limited (ICCL) issued a notification regarding BCX - Tender Period Margin Tracker - October 2024.
- The Securities & Exchange Board of India (SEBI) issued the Operational Guidelines for Foreign Venture Capital Investors (FVCIs) and Designated Depository Participants (DDPs).
- The Ministry of Corporate Affairs (MCA) notified the Companies (Indian Accounting Standards) Second Amendment Rules, 2024 to further amend the Companies (Indian Accounting Standards), 2015.
- The National Depository Services (India) Limited (NDSL) issued a notification regarding the Insurance Premium Computation Methodology.
- The National Stock Exchange (NSE) notified the introduction of an online platform for Mutual Fund Announcement on October 8, 2024.
- The Bombay Stock Exchange (BSE) on October 10, issued a notification regarding the Enhancement of operational efficiency and Risk Reduction- Operating guidelines for the Pay-out of securities directly to client demat account- CUSPA/CSMFA & Internal Auction Vis-Vis Self Auction- Change In Payout Schedule & Revision In Implementation Date.
- The India International Exchange (INX) notified on October 8, 2024, notified regarding the submission of the Internal Audit Report for the half year ended September 2024.
- The National Securities Depository Limited (NSDL) on October 11, 2024, notified the Facility of submission of Inspection related compliance through the NSDL e-PASS Portal.
- The Securities and Exchange Board of India (SEBI), issued a circular on October 10, 2024 regarding the change in timing for securities payout in the Activity Schedule for T + 1 Rolling Settlement with reference to circular number SEBI/HO/MIRSD-PoD1/P/CIR/2024/75 dated June 5, 2024, which has mandated that pay-out of securities be credited directly to the client account by the Clearing Corporations (CC).



- The Reserve Bank of India (RBI) notified the Submission of information to Credit Information Companies (CICs) by ARCs.
- The National Stock Exchange on October 6, 2024, issued a caution notice regarding fake circulars/letters issued on behalf of NSE Clearing Limited (NCL).
- The Clearing Corporation of India Ltd (CCIL), on October 17, 2024, issued a notification regarding the amendment to the Clearing Corporation's Service for Analysis of Risk, Valuation and Margining Solution (SARVAM) Rules, 2023 ("CCIL-SARVAM Rules").
- The Central Depository Services (India) Limited (CDSL), on October 16, 2024, issued the DP Operating Instructions as of September - 2024 Chapters & Annexures.
- The Multi Commodity Exchange of India Limited (MCX) on October 17, 2024, issued a circular regarding the mandatory Reporting of National Company Law Tribunal (NCLT) proceedings by Members.
- The Bombay Stock Exchange (BSE), on October 17, 2024, notified regarding the submission of ATR on Impersonation and Unauthorised Market Practices.
- The Indian Clearing Corporation Limited (ICCL) issued a notification on October 16, 2024, regarding an Update in the field description of CC Scrip Master Format.
- The National Stock Exchange (NSE) was notified on October 11, 2024, regarding the revision in the FAQs and reporting format of the Margin Trading Facility (MTF).
- The India International Exchange Limited (India INX) on October 31, 2024, issued a circular regarding combined futures and options position limits for single stock derivatives.
- The Bombay Stock Exchange (BSE) on October 31, 2024, issued the notification regarding the Non-Business Day for certain schemes of Mutual Fund on BSE StAR MF Platform.
- The National Stock Exchange (NSE) on October 31, 2024, issued the notification regarding the Quality Control Orders notification issued by Ministry of Mines.
- The Securities and Exchange Board of India (SEBI) on October 31, 2024, issued the notification regarding the Consultation Paper on Proposals for Ease of Doing Business by ESG Rating Providers (ERPs).
- The Insolvency and Bankruptcy Board of India (IBBI) on October 29, 2024, issued a circular regarding a centralized Electronic Listing and Auction Platform for the Sale of Assets under the Liquidation Process.
- The National Commodity Clearing Limited (NCCL) on October 30, 2024, notified regarding the revised scheme of deposit for acceptance of Commodities as Additional Base Capital.

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3 COMMERCIAL UPDATES

There were 88 regulatory updates in this category

- The Ministry of Road Transport and Highways (MoRTH) issued the Draft Central Motor Vehicles (Amendment) Rules, 2024 to further amend the Central Motor Vehicles Rules, 1989.
- The Directorate General of Foreign Trade (DGFT) issued a notification regarding the Extension of RoDTEP scheme for exports made from DTA units and AA/EOU/SEZ Units.
- The Department for Promotion of Industry & Internal Trade (DPIIT) issued the notification regarding the public notice for Inviting Comments & Suggestions on “The Geographical Indication of Goods Act ,1999. The last date to submit comments is October 10, 2024.
- The Bureau of Indian Standards (BIS) issued the amendments to certain Indian Standards on October 7, 2024.
- The Food Safety and Standards Authority of India (FSSAI) on October 4, 2024, issued the Draft Food Safety and Standards (Licensing and Registration of Food Business) Amendment Regulations, 2024 to further amend the e Food Safety and Standards (Licensing and Registration of Food Business Regulations, 2011).
- The Ministry of Commerce and Industry (MoC&I) issued the Draft Indian Boiler (Amendment) Regulations, 2024 on October 1, 2024 to further amend the Indian Boiler Regulations, 1950.
- The Bureau of Indian Standards (BIS), on July 29, 2024, issued Guidelines for implementation of Revised Indian Standard IS 15820:2024(Establishment and Operation of Assaying and Hallmarking Centres- General Requirements(First Revision)).
- The Directorate General of Foreign Trade (DGFT) on October 13, 2024, notified regarding the amendment in the import policy of parts of lighter covered under CTH 9613 of Chapter 96 of the Schedule -I (Import Policy) of ITC (HS) 2022.
- The Ministry of Micro, Small & Medium Enterprises Department, Odisha, on October 05, 2024, issued the notification regarding implementing the Business Reforms Action Plan (BRAP).



- The Ministry of New and Renewable Energy, on October 08, 2024, issued the Solar Thermal Systems, Devices and Components (Quality Control) Order, 2024. This shall come into force on April 13, 2025.
- The Bureau of Indian Standards (BIS), on October 08, 2024, issued the amendment to notification no. CMD-2/G-18 dated August 05, 2021, under the Bureau of Indian Standards (Conformity Assessment) Regulations, 2018.
- The Bureau of Indian Standards (BIS) on October 29, 2024, issued the date of Establishment and the date of withdrawal for Indian Standard Particulars such as Polishes and Related Materials.
- The Bureau of Indian Standards (BIS) on October 29, 2024, notified the date of establishment and withdrawal of the Indian Standards related to the Textiles - Methods for Determination of Colour Fastness of Textile Materials to Sublimation.
- The Ministry of Heavy Industries (MoHI) on October 28, 2024, issued the amendments to the Hindi version of the notification no. S.O.4259 (E) dated September 29, 2024 regarding the PM Electric Drive Revolution in Innovative Vehicle Enhancement (PM E-DRIVE).

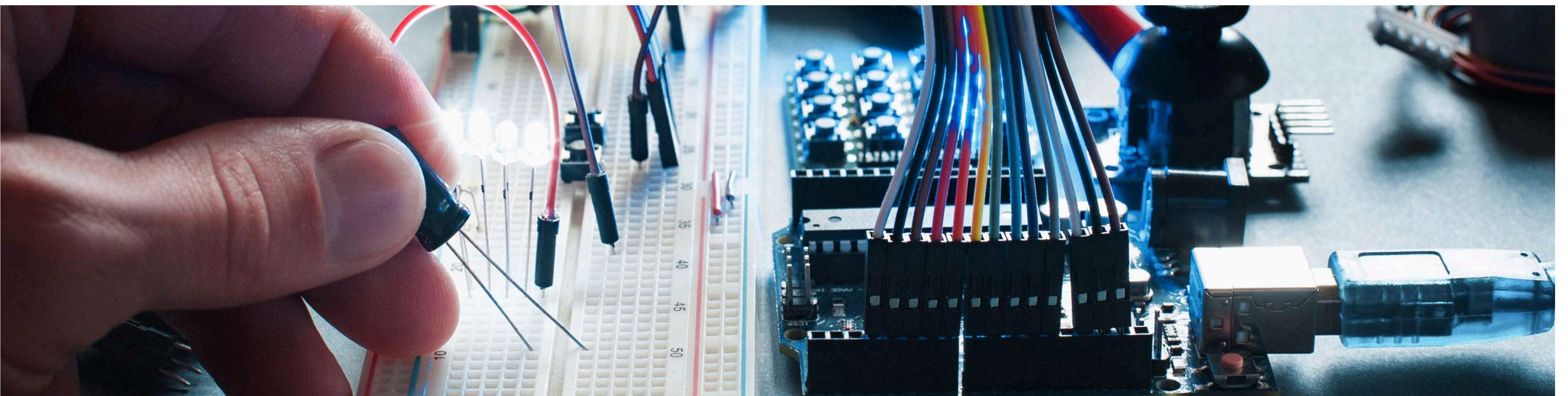
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4 INDUSTRY-SPECIFIC UPDATES

There were 394 regulatory updates in this category

- The Ministry of Micro, Small and Medium Enterprises notified regarding the wage increase for Khadi Artisans and Special Discounts on Gandhi Jayanti..
- The Department of Agriculture and Farmers Welfare notified the Plant Quarantine (Regulation of Import into India) (14th Amendment) Order, 2024.
- The International Financial Services Authority (IFSCA) issued the Master Circular for Credit rating Agencies.
- The Central Electricity Regulatory Commission (CERC) on October 09, 2024, issued the Draft Central Electricity Regulatory Commission (Sharing of inter-State Transmission Charges and Losses) (Fourth Amendment) Regulations, 2024 to further amend the Central Electricity Regulatory Commission (Sharing of Inter-State Transmission Charges and Losses) Regulations, 2020.
- The Reserve Bank of India (RBI) on October 10, 2024, notified the Internal Risk Assessment Guidance for Money Laundering/Terrorist Financing Risks.
- The Ministry Of Electronics And Information Technology (MeitY) on October 09, 2024, issued a notification regarding an extension in timelines for the implementation of the "Electronics and Information Technology Goods (Requirement of Compulsory Registration) Order, 2021" for product categories included in the schedule) published in the Gazette of India on April 09, 2024.
- The Reserve Bank of India (RBI) on October 09, 2024, issued a statement on Development and Regulatory Policies which sets out various developmental and regulatory policy measures.
- The Central Electricity Regulatory Commission (CERC), on October 02, 2024, issued Draft Central Electricity Regulatory Commission (Deviation Settlement Mechanism and Related Matters) (First Amendment) Regulations, 2024.
- The Ministry of Coal on October 08, 2024, issued the National Coal Index with Base year 2017-18 (provisional) for Aug 2024.
- The National Commission for Indian System of Medicine (NCISM) on September 30, 2024, issued the 980 National Commission for Indian System of Medicine (Minimum Essential Standards, Assessment and Rating 200 for Postgraduate Institutions and Minimum Standards 3CP 981506 of Postgraduate Siddha Education) Regulations, 2024.
- The Multi Commodity Exchange (MCX) notified on October 17, 2024, regarding the Modification in the Gold Options contract with Gold (1 Kg) futures as underlying to include monthly expiries.



- The Ministry of Coal, (MoC), on October 11, 2024, issued the National Lignite Index and Representative Prices with Base year (2021-22) for the Financial Years 2017-18 to 2021-22.
- The National Accreditation Board for Hospitals & Healthcare Providers (NABH), on October 08, 2024, issued a notification regarding applications for NABH Certification of HIS/ EMR Systems.
- The Telecom Regulatory Authority of India (TRAI) on October 18, 2024, issued a Consultation Paper on Regulatory framework for Ground-based Broadcasters.
- The Food Safety and Standards Authority of India (FSSAI) notified on October 15, 2024, regarding the mandatory use of test report formats with the NABL symbol as per the Food Safety and Standards Rules, 2011, and amendments thereof and the Food Safety and Standards (Import) Regulation, 2017.
- The International Financial Services Centres Authority (IFSCA) issued a circular on October 17, 2024, regarding the Listing of Commercial Paper and Certificates of Deposit on the recognised stock exchanges in the IFSC.
- On October 16, 2024, the Cabinet approved the Minimum Support Prices (MSP) for Rabi Crops for the Marketing Season 2025-26.
- The Bureau of Indian Standards (BIS) issued the Cookware, Utensils, and Cans for Foods and Beverages (Quality Control) Order, 2024 on October 14, 2024. This order supersedes the previous one, except for actions taken before the change. The Central Government, in consultation with BIS, deemed this revision necessary in the public interest.
- The National Pharmaceutical Pricing Authority (NPPA) issued a notification on October 14, 2024, regarding the fixation of the retail price of certain drugs.
- The Ministry of Power (MoP) on October 14, 2024, amended an older notification No. S.O. 4554(E) dated September 26, 2022, related to refrigerating appliances.
- The All India Council for Technical Education (AICTE) on September 30, 2024, notified regarding the adoption of the AICE Model Curriculum for Bachelor of Business Administration (BBA).
- The National Bank for Agriculture and Rural Development (NABARD) on October 03, 2024, issued Operational Guidelines for T Refinance-floating rate for F.Y 2024-25 - Public Sector Scheduled Commercial Banks.



- The Reserve Bank of India (RBI), on October 10, 2024, issued the Update on the Master Direction- Standalone Primary Dealers (Reserve Bank) Directions, 2016.
- The Ministry of Electronics and Information Technology (MEITY) on October 09, 2024, notified regarding DigiLocker's Partnership with UMANG: Unlock Seamless Access to Government Services.
- The Indian Clearing Corporation Limited (ICCL) on October 31, 2024, issued the notification regarding the Norms for acceptable collaterals and exposure of Clearing Corporations.
- The Dental Council of India (DCI) on October 30, 2024, issued a strict reminder to all dental colleges regarding the deadline to upload the details of students admitted to the BDS Course for the 2024-25 BDS program.
- The Ministry of Ports, Shipping and Waterways (MoPS&W) on October 29, 2024, issued the Draft Inland Vessels (Prevention and Containment of Pollution) (First Amendment) Rules, 2024, to further amend the Inland Vessels (Prevention and Containment of Pollution) Rules, 2022.
- The Ministry of Mines on October 29, 2024, issued a notification regarding amendments in the Offshore Areas Mineral (Development and Regulation) Act, 2002.
- The Ministry of Ayush, on October 29, 2024, notified the Drugs (Fifth Amendment) Rules, 2024 to further amend the Drugs Rules, 1945.
- The International Financial Services Centres Authority (IFSCA) on October 30, 2024, issued a circular regarding the amendment to the 'Framework for Aircraft Lease' with regard to transactions with person (s) resident in India.
- The Joint Electricity Regulatory Commission (JERC) on August 27, 2024, issued the Joint Electricity Regulatory Commission (Consumer Grievances Redressal Forum and Ombudsman) Regulations, 2024.

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5 EHS (ENVIRONMENT, HEALTH AND SAFETY) UPDATES

There were 36 regulatory updates in this category

- The Ministry of Environment, Forest and Climate Change (MoEF&CC) issued the Van (Sanrakshan Evam Samvardhan) Amendment rules, 2024 to further amend Van (Sanrakshan Evam Samvardhan) rules, 2023.
- The Ministry of Textiles (MoT) notified regarding the implementation of cleanliness drives, health check-ups and waste management initiatives under 'Swachhta Hi Seva 2024.
- The Ministry of Environment, Forest and Climate Change issued the Ecomark Rules, 2024 on September 26, 2024 underlining different provisions for obtaining an Ecomark grant.
- The EPR Portal for Plastic Packaging has extended the timeline for filing Annual Returns by PIBOs & PWPs for FY 2023-24 to November 30, 2024.
- The Ministry of Environment, Forest and Climate Change (MoEF&CC) notified the Draft Liquid Waste Management Rules, 2024 on October 7, 2024.
- The Government of Telangana issued the notification regarding the amendment to the Telangana Wood Based Industries (Regulation) Rules, 2022, on October 1, 2024.
- The Central Pollution Control Board (CPCB) on October 14, 2024, invited comments on draft guidelines for determination of Capacity of E-Waste Recyclers from stakeholders under the E-Waste (Management) Rules, 2022.
- The Ministry of Commerce and Industry (MoC&I) on October 14, 2024, issued the Explosives (Amendment) Rules, 2024, to further amend the Explosives Rules, 2008.
- The Central Consumer Protection Authority (CCPA) on October 15, 2024, issued the Guidelines for Prevention and Regulation of Greenwashing or Misleading Environmental Claims, 2024.
- The CSIR-National Physical Laboratory (CSIR-NPL) issued a notification on July 16, 2024, regarding the provisional certification of low-volume manual PM2.5 Samplers with minimum acceptability criteria.
- The Control Board of Central Pollution (CPCB) on October 30, 2024, notified regarding the EPR Obligations w.e.f. FY 2023-24 onwards.
- The Ministry of Environment, Forest and Climate Change, (MoEF&CC) on October 25, 2024, notified the Biological Diversity Rules, 2024.

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6 LABOUR UPDATES

There were 89 regulatory updates in this category

- The Pension Fund Regulatory Development Authority (PFRDA) issued updates regarding Master Circular - Guidelines on Know Your Customer / Anti-Money Laundering / Combating the Financing of Terrorism (KYC/AML/CFT).
- The Board of Practical Training (BOPT) notified regarding the invitation to Enhance Apprenticeship Engagement.
- The Labour Department, Government of NCT Delhi issued a notification regarding the revision of minimum wages for categories of workers in the scheduled employment.
- The Ministry of Corporate Affairs (MCA) on October 3, 2024, issued the guidelines for the Prime Minister's Internship Scheme which targets providing 1.25 lakh internship opportunities for FY 2024-25 in top companies identified based on the average CSR expenditure of the last three years.
- The Government of Karnataka on September 29, 202, issued the notification regarding permitting all Shops and Commercial Establishments in the State employing ten or more persons to be open on 24*7.
- The Labour Department of the Gujarat Government issued the minimum rate of wages under the Contract Labour (Regulation and Abolition) Act, 1970. It provides the rates of Minimum Wages to be paid to labourers effective from April 24, 2023 for skilled, semi-skilled and unskilled workers. It also provides the rate of special allowance for October 1, 2024, to March 31, 2025 for workers employed in any manufacturing company, shops and establishment and contractors.
- The Government of Goa on August 29, 2024, issued the scheme to provide financial assistance to registered organizations/government organizations/Institutions for running homes for senior citizens suffering from chronic and debilitating diseases including diseases like Alzheimer, Parkinson etc. and those in palliative care.
- The Ministry of Social Justice and Empowerment (MoSJE) on February 14, 2024, issued the notification regarding the Policy regarding "Equal Opportunities policy for Transgender Persons". The primary objective of this comprehensive policy is to create an atmosphere that ensures the fair treatment of transgender individuals.



- The Employees' State Insurance Corporation (ESIC) on August 23, 2024, issued the Standard Note on Employees' State Insurance Scheme. General aspect of ESI Scheme, benefits provided under ESI Scheme, Formation of State Autonomous Body/Society by States, Medical Benefits Provided Under ESI Scheme and Recovery of Contribution and Details of Prosecution Cases have been stated.
- The Ministry of Labour & Employment (MoL&E) issued guidelines on October 10, 2024, for processing Digital Signature Certificate E-Sign requests submitted by employers.
- The Ministry of Labour and Employment (MoL&E) on October 14, 2024, notified regarding the extension of services of the industry engaged in the Iron Ore Mining.
- The Employees' Provident Fund Organisation (EPFO) issued a circular on October 07, 2024, regarding utilising Reserves and Surplus for crediting interests to the existing Trust beneficiaries.
- The Ministry of Statistics & Programme Implementation (MoS&PI), on October 14, 2024, issued a notification regarding the Consumer Price Index Numbers on Base 2012=100 for Rural, Urban, and Combined for September 2024.
- The Employment Department, Haryana on October 23, 2024, notified regarding the extension in the submission of EMI ER-II Returns as on September 30, 2023.
- The Government of Puducherry on October 28, 2024, issued the notification regarding the Holiday on October 30, 2024.
- The Finance (Pay Research Unit) Department, Kerala on October 26; 2024, issued a notification regarding the increase in Dearness Allowance and Relief for UGC/AICTE Teaching Staff and Pensioners.
- The Government of Tamil Nadu on October 28, 2024, issued a notification regarding payment of excess wages and gratuity for the year 2023-2024 to workers and employees working in cooperative and public sector sugar mills.

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